



**ASSOCIATION OF CONNECTICUT LOBBYISTS**

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The Association of Connecticut Lobbyists (ACL) is a voluntary association for government relations professionals in Connecticut. The ACL was formed to protect and advance the rights of the governed and is committed to facilitating high professional standards by keeping members informed of regulatory law, administrative rules and other applicable policies.

The ACL applauds the Joint Committee on Legislative Management for developing a policy that will set a tone of zero tolerance for discrimination and sexual harassment for people who work in the Capitol and the Legislative Office Building. We are also pleased that Legislative Management has reached out to the ACL and asked that our members participate in a survey on this policy and this issue.

Discrimination and sexual harassment from those in a position of power over others is not acceptable. The ACL rejects, as unethical, all forms of discrimination based on race, color, religion, political convictions, national origin, sex, disability, sexual orientation, or gender identification.

The Capitol and the Legislative Office Building are extensions of our workplace given our profession. We expect the highest standards of conduct from all who work there.

Thank you again for your work on this important issue.